

2007
Wills Park Youth
Baseball Association
Handbook
Travel Team
Supplement



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Commentary

This document supports the base structure around the WPYBA Travel Baseball program. This is the 4th edition, as such, some sections are written in a somewhat informal manner. It includes some recommendations and some absolute rules. Like all WPYBA documents before it, this is a work in progress. It is fully expected that all future WPYBA Boards will review this document, consider its successes, failures and relevance, and improve upon it, year to year.

WPYBA is a family membership based organization, operating in facilities owned and operated by the City of Alpharetta, with significant capital and operational investment by the City of Alpharetta, purchased from Fulton County and existing in the midst of the greater Alpharetta community. The objective of WPYBA is to serve the baseball needs of that community, in that order - member families, citizens of Alpharetta, citizens of north Fulton County. To the extent that the Travel Baseball program does that within the Official Policy of WPYBA, WPYBA is interested in supporting a Travel Baseball Program. The existence of this document should not be seen as any more than that. Review the Official Policy of WPYBA.

2007-2008 Travel Committee and Ratification

2007-2008 Travel Committee: Ben Sams, Joe Chapple, Gary Nyland, Jay Matthews, Greg Sadler and Bill Lusby.

This modified document received final ratification on August 13, 2005. Future modifications to this document should be completed by August of each year and ratified before the start of each new season.

Distribution

Copies of this document will be provided to each of the members of the Board of Directors and each individual selected to be a manager in the travel program.

This document can also be accessed on the World Wide Web at the URL <http://www.wpyba.org>.

Travel Team Supplement

This document is a supplement to the WPYBA Handbook. It is not a replacement of the WPYBA Handbook. Rules given in the WPYBA Handbook also apply to Travel Baseball.

Travel Program Management

1. The Deputy Commissioner shall be responsible for the general oversight of the Travel Program.
2. Each Travel Team Manager shall be responsible for operation and oversight of all activities associated with their travel team.
3. There shall be a Travel Program Committee, chaired by the Deputy Commissioner and composed of a subset of members of the WPYBA Board of Directors, which shall consider specific issues related to the Travel Program, including rules and manager selection, and make recommendations to the full WPYBA Board.
4. In order to properly support the Travel Program, certain actions (advertising for managers, manager selection, for example) must occur prior to August 15th. Despite this, the board members responsible for taking these actions will be the incoming board members who will be responsible for the program during its actual execution. The board on or after August 15th shall ratify actions taken by these board members prior to August 15th. (Example: A new Deputy Commissioner is elected in May 2008. That person shall be responsible for taking the necessary steps in June and July 2008 to administer the Travel Program that will be run from August 1st, 2008, to July 31st, 2009. Similarly, all members of the Travel Program Committee will be members of the 2007/2009 WPYBA board.)
5. As with all aspects of the Wills Park Youth Baseball Association, the WPYBA Board of Directors has ultimate authority over the Travel Program.

Travel Team Seasons

The Fall Travel Season shall be from August 1st to November 30th. August 1st is the first day on which the new WPYBA board is officially in office. It shall be the choice of the selected Travel Team Manager, with the permission of the Deputy Commissioner and the Vice-Commissioner of Scheduling, whether or not to attempt to operate a fall team. The Travel Team Manager may designate a proxy to manage the fall program. Such person will be subject to the approval of the board.

The Spring/Summer Season shall be from August 19th through July 31st. August 19th is the earliest that player evaluations may occur. "Regular Season" games are expected to begin in very late February or early March. July 31st is the last date for which the board has the authority to sanction the team. If a team has done well in tournaments and needs to play past July 31st, they must petition the Deputy Commissioner in order to keep playing.

Travel Team Manager Selection

Travel Team Managers shall be selected on a yearly basis to serve concurrent with the board that selected them (August 1st to July 31st).

All persons wishing to be travel ball managers, including returning travel ball managers, shall submit an application to the Deputy Commissioner not later than July 1st.

The appropriate Deputy Commissioner shall take steps to publicize this process which should include not less than posting on the current field information boards for all affected age groups and mailing notice to all current managers and coaches in the affected age group.

For returning travel ball managers, the travel ball committee shall conduct a survey of all participants on the current travel ball team. The travel ball committee is free to survey managers of other teams that competed with the current team. The travel ball committee is free to extend its investigation to any lengths that it deems necessary. The travel ball committee shall then report to the full WPYBA board with a recommendation for a vote of confidence or no confidence. In the event that the WPYBA board gives the manager a vote of no confidence, the manager selection process shall be restarted as though there was not a returning travel ball manager.

For new applicants for the travel ball manager position, a thorough investigation of the manager's qualifications will be performed. Parents from former teams will be contacted, coaching peers will be contacted, and any other references from other youth coaching experiences will be contacted. Finalists will be selected from this group and personal interviews will be held for final selection.

This process should be completed not later than August 15th.

If, for any reason, the travel team manager selection process is not completed by August 15th, there shall be no fall program for that age group. (This is to avoid the conflict that would occur between the fall recreation league and a fall travel team, which would impact both programs.)

Travel Team Base Number of Teams

WPYBA will provide for a base of one travel team for age 9 and two teams for ages 10, 11, 12, 13, 14.

WPYBA is not required to actually implement each of these teams. If the WPYBA board is not satisfied with the Travel Team Manager applicants or determines that there is not sufficient interest, there may not be a team for a particular age group.

Travel Team Player Selection

1. Travel Team Players must meet the same requirements to register as the players in the recreation league. (Please refer to the Wills Park Youth Baseball Association Handbook.)
2. The travel team selection process must be made known to all WPYBA member households with players in the age group of the specific team. This may be accomplished with a mailing, phone calls, or inclusion in a newsletter, which is mailed to all affected households.
3. The travel team selection process may be further publicized as the team manager sees fit. Thoughts are the Alpharetta Revue, the Alpharetta Neighbor, flyers posted at the various baseball training and park facilities in the area and schools.
4. Each travel team may have one pre-selected assistant coach.
5. Each travel team may have pre-selected players providing that the players meet the frozen player requirements used in the WPYBA player draft process based upon the travel team manager and the one pre-selected travel team assistant coach.
6. Travel team tryouts must be open to all age qualified WPYBA members. Every player who meets the eligibility requirements will have a fair opportunity to tryout for a WPYBA travel team.
7. For the spring/summer season, the travel team player selection process may not begin prior to August 19th of the year prior to the season. (This information is duplicated in Travel Team Seasons.)
8. For the fall season, the travel team player selection process may begin as soon as the travel team managers are selected for an age level, and must be completed prior to the recreation league fall ball player evaluation date.
9. Travel Team Managers are responsible for providing their complete rosters to the Vice-Commissioner of Registration and ensuring that all players are properly registered with WPYBA as soon as possible and, preferably, not later than one week prior to recreation league player evaluations.
10. No commitments will be made to any player or their family prior to the first scheduled player evaluation session. Frozen players under the 70% rule are exceptions to this and may be notified after the first tryout date.
11. In the event that a travel team manager evaluates two players to be of equal caliber, preference should be given to the player who has been a member of WPYBA over one who has not been a member of WPYBA.

Commentary:

WPYBA fully expects that each manager will apply all of their knowledge of the players and their families to the selection process. The players and their families selected for each team will form an extended family for approximately nine months tied together socially, financially and temporally. The proper selection of that team will determine the level of success that the team enjoys. Success is not defined only as a win-loss record. Obvious issues to be taken into consideration are the skill of the players, the support of the families and the compatibility of everyone involved.

WPYBA, also, fully expects that every member player will have a fair and equitable opportunity to be selected for a WPYBA travel team regardless of past participation on the subject travel team.

Please also read the Travel Team Participation Issues section.

Travel Team Selection, Multiple Teams Per Age Group

1. All existing players from a previous team, plus any new participants will be required to attend tryouts.
2. A Wills Park Youth Baseball Board member or selected travel team coach will be assigned to conduct the tryouts and up date the participants during the selection process.
3. The two travel team coaches, and/or their one assistant coach, must be present throughout the tryout process.

The following process will be followed during tryouts:

1. Each participant will be given a fair opportunity to display their fielding, hitting and throwing talents. All tryout drills to accomplish this goal will be agreed upon by the two head coaches and implemented in an orderly fashion. Additional help may be obtained from non-coaches to complete the tryout drills.
2. At the end of the first session, the two travel coaches will provide a list of the participants who do not make the first cut. The board member in charge will notify these participants. It is anticipated that the use of the Internet will be used to communicate the information.
3. Prior to the start of the 1st tryout, each participant will be handed a standard option form to be completed and used should they make the 1st cut. The standard option form will give the participant the following options:
 - a. I would prefer to play for coach A, but will play for coach B.
 - b. I would prefer to play for coach B, but will play for coach A.
 - c. I want to play travel ball at Wills Park and have no preference.
 - d. I will play for coach A only
 - e. I will play for coach B only

Parents of the participant will be instructed to complete and return to the board member before the end of the 1st tryout. Parents of participants who select “no preference” will be told they must make a final selection if called by the board member should both coaches choose the participant. **There will be no grace period to consider choice.**

4. At the end of the 1st tryout session, the two travel coaches will provide another list to the board member of the participants who have been invited back to the final tryout.
5. At the completion of the final tryout, each coach will provide to the board member in charge a list of the participants invited to play on their respective travel teams.
6. Team assignment will be done as follows:

Round 1.

All participants who preferred coach A will be assigned to coach A (provided coach A has also selected the participant)

All participants who preferred coach B will be assigned to coach B (provided coach B has selected the participant)

Round 2

Coach B will have the option to select any participant who preferred coach A, but was not selected by coach A. Coach A will have the option to select any participant who preferred coach B, but was not selected by coach B.

Round 3

Participants who have no preference will be assigned to the coach who selects that participant. Should both coaches select a participant, who has no preference, and then the board member will notify the participant of their selection to both teams and the participant will be required to make their decision at that time.

Coaches may pick as many, or as few, players he wishes from the tryout pool.

Travel Team Uniforms

1. Travel team uniforms must include a Wills Park designation. This may be the Wills Park “WP” logo, “Wills Park” spelled out, or a suitable substitute agreed to by the Deputy Commissioner and the Equipment Manager in charge of uniforms.
2. Travel teams will otherwise be responsible for the selection acquisition of their own uniforms. It is recommended, but not required, that the travel teams coordinate this effort with the WPYBA Equipment Directors so as to take advantage of the relationships and benefits of being a part of a program the size of WPYBA.
3. For teams that plan to use the name of an existing team with a copyrighted name, the travel team manager should receive a release from that team prior to utilizing their name.

Travel Team Field Time

1. Travel teams will have 2 hours of home field time for each game slot.
2. During the regular season of the recreation league, travel teams shall have not less than two (2) home game slots per week. One game slot shall be on a weeknight. One game slot shall be on a weekend. If additional field time can be made available without negatively impacting the recreation league, then that additional field time should be made available. (Note: This requirement must be taken into consideration when the WPYBA board considers whether or not to support additional travel teams.)
3. During the recreation league double elimination tournaments, travel teams will have no home field time. (During the tournaments, when rapid rescheduling is required, it is too difficult to work around the travel team schedules. See the Official Policy Statement.)
4. All travel team home field space will be assigned through the Vice-Commissioner of Scheduling.

Travel Team Schedules

1. Travel team managers will be given a schedule of available home field time. This schedule will be given to the travel team manager not later than December 15th of the year prior to the spring/summer season. This schedule will begin on January 1st and go through July 31st. Once this field time is assigned to the travel team manager, it belongs to that team. The travel team manager may trade field time with other travel team managers. The travel team manager may return field time to the VC of Scheduling. Travel teams will not receive any additional field time at the expense of the recreation league. Travel team managers are encouraged to manage their field time well. This field time is both the practice time and the home game time for the team. It is recommended that the travel teams reserve at least one third of their home field time for practice and makeup games.
2. At the beginning of the season, each travel team shall establish a primary schedule of practices, games and intended tournament dates that begins January 1st and goes through July 31st. This schedule shall be given to all participants. (It is understood that this schedule will change, but all participants are to have a general idea of how the season schedule will proceed.)
3. It is recommended that all travel teams affiliate with the Northwest Georgia Baseball League, which will give a good localized schedule of home and away regular season games. (There may be successors to the NWBA league that accomplish the same thing. The objective is to restrict the required travel distance and to have quality controls on the league.)
4. It is further recommended, but not required, that if the NWBA schedule does not provide a sufficient number of games, teams may affiliate with Georgia Baseball to have additional games scheduled.
5. It is recommended, but not required that travel teams participate in one tournament per month during the months of March, April, May and June. This will allow the teams to somewhat understand the tournament environment before entering the various state tournaments in June. For some groups it will also be necessary to qualify for the state tournaments through earlier tournaments.
6. It is recommended, but not required, that the focus of each travel team be to prepare for the various state tournaments in June and therefore to research and take such steps as to allow the teams to participate in the various state tournaments.
7. Travel baseball is a very long and sometimes intense road for players and families. It is recommended, but not required that as a team activity, there should be a fun event once a month from February through June. These should be special events that do not require the players to compete on a baseball field. One event could be attending a professional, college or high school baseball game.

8. A WPYBA player in the 14 game regular season age groups (9-12) of a caliber to be selected for a travel team could have played in the following number of games from March 1st to May 31st:
 - 14 regular season games
 - 6 double elimination tournament games
 - 3 in-the-park all star games
 -
 - 23 Total
 Between March 1st and May 31st, including all regularly scheduled games, pickup games and tournament games:
 - A. It is recommended that a travel team in this age group play not less than 25 games.
 - B. It is recommended that 10-year-old travel teams play not more than 50-55 games.
 - C. It is recommended that 11-year-old and 12-year-old travel teams play not more than 55 - 60games.
9. A WPYBA player in the 16 game regular season age groups (13-18) of a caliber to be selected for a travel team could have played in the 25 games from March 1st to May 31st. Between March 1st and May 31st, including all regularly scheduled games, pickup games and tournament games:
 - A. It is recommended that a travel team in this age group play not less than 50 games.
 - B. It is recommended that 13-year-old and 14-year-old travel teams play not more than 70 games.
10. The Travel Team Manager should have presented to the players and parents a reasonable estimate of the planned activity for the months of June and July at the player evaluations.
11. For 10-year-old travel teams, there shall be not more than 4 team meetings per week.
 For 11-year-old and 12-year-old travel teams, there shall be not more than 5 team meetings per week.
 For 13-year-old and 14-year-old travel teams, there shall be not more than 5 team meetings per week.
 A WPYBA week is Monday through Sunday.
 With the unanimous consent of the parents of the players, this requirement may be suspended or modified for one week during each of the months of March, April and May, if the team is participating in a tournament. With the unanimous consent of the parent of the players, this requirement may be suspended after the end of the Fulton County School System year.

Commentary:

NCAA Division I is limited to 60 games prior to post-season tournaments.

Travel Team Additional Players (For the Spring/Summer Season)

Any player added on or after March 1st of each year will require the unanimous support of the households already selected for the team. Such a player must register and pay fees just as any other player does. The registration form and registration fee must be accompanied by a request to add a player signed by an adult representative of the household for all households currently on the team.

Any player added during the month of June shall be required to pay a registration fee of \$50. Any player added during the month of July shall be required to pay a registration fee of \$25.

No player shall be eligible to be added to a WPYBA travel team if during the current spring/summer season:

- The player was drafted onto another Wills Park team and the date of the tournament championship game for that league has not passed.
- The player was selected for a Wills Park all star team and has not completed the obligation to the Wills Park all-star activity. This applies whether the player accepts or declines the offer to play in the all-star program.
- The player has been a member of another recreation program, unless the player changed residences during the season and moved more than 50 miles.
- The player has been a member of another team that is still playing, unless the player changed residences during the season and moved more than 50 miles.

All players added must be from the Wills Park service area (See WPYBA Handbook) as well as fitting the rules above. The only exception to getting a player from outside the Wills Park service area is if all the following conditions are met:

- A. The travel team has less than 12 players due to injury or withdrawal.
- B. The travel team has earned the right to go to a 2nd or higher level of tournament (e.g., the World Series for a sanctioning body for which the slot was won at the States level).
- C. The sanctioning body requires all players that play at the higher level to have played at the lower level previously (e.g., play in States to play in World Series), although not necessarily on the qualifying team.
- D. Willing legally qualified players do not exist in the Wills Park service area.

Then, and only then, will the service area requirement be waived. And it will be waived only for the higher-level tournaments with that requirement. Those players will not be grandfathered into the Wills Park service area.

Travel Team Reduction in Players

A player may withdraw from a team at any time. If a player withdraws from a team, it is desirable that the player informs the Vice-Commissioner of Registration in writing and gives a reason for the withdrawal.

A manager may suspend a player for disciplinary reasons. If a player is suspended from a team, the manager must inform the Vice-Commissioner of Registration in writing and give a reason for the action.

The Vice-Commissioner of Registration shall inform the Deputy Commissioner of any withdrawals or suspensions.

Travel Team League Service Requirement

Travel Teams will be required to assist with the recreation league player evaluations. In the event that there is a Fall Season Travel Program, those teams will be required to assist with the fall recreation league player evaluations.

Each team will be assigned up to two fields to support during player evaluations. At any given time, at least five players will be available to assist with player evaluations. Each team will be responsible for scheduling coverage of its fields.

Travel team players may not pitch to players being evaluated unless the travel team manager is present for the whole time that the player pitches and gives their permission. This applies to R09 and older leagues.

Travel teams will not be assigned age groups older than themselves. Travel teams should be assigned age groups younger than themselves.

Sample assignments:

Recreation League	Field	Travel Team
R13-14	A	14
R12	D	14
R11	C	13
R10	1	13
R09	2	12
R08	B	12
R07	3	11
R06	T1	11
R05	T2	10

- **All Travel Teams are required to attend the annual WPYBA Field Maintenance Day held each January**

Travel Team Umpires

1. Umpires for all home games will be scheduled through the assigned WPYBA Vice-Commissioner of Scheduling.
2. Travel teams will be responsible for the costs of all umpire services used by their teams.
3. Unless the WPYBA umpiring contractor is unwilling or unable to comply, all umpires will be scheduled through the WPYBA umpiring contractor.
4. A primary season schedule must be created and provided to the VC of Scheduling not later than one week prior to the beginning of the regular season.
5. With one week of notice, games may be added to the schedule by communicating this to the VC of Scheduling. (Such changes are to be minimized.) At the discretion of the VC of Scheduling, managers may be allowed to directly contact the WPYBA umpiring contractor.
6. Depending upon the WPYBA contract with its umpiring contractor, generally, games may be canceled 72 hours in advance of the game without penalty. The travel team managers will be responsible for canceling their own games. They must directly inform first the umpiring contractor and then the VC of Scheduling.
7. Travel team managers will be responsible for making their own rainout decisions and appropriately informing the umpiring contractor and the VC of Scheduling.
8. Travel teams must complete and submit a Game Results form for all home games for the purpose of properly compensating the umpires. Follow the procedures set up for the remainder of the league.

Travel Team Participation Issues

There are no WPYBA rules that explicitly address participation.

Commentary:

Travel team parents and travel team players are advised that there is no WPYBA enforced participation requirement on travel teams. The Deputy Commissioner and the WPYBA board welcome your input at all times and will specifically solicit your input when evaluating managers for the upcoming year. However, the WPYBA board has no rule regarding participation and will not be able to explicitly resolve any in-season issues that you might come up against. Make sure that you have a good understanding of the philosophy and intent of the travel team manager.

Travel team managers are asked, like all-star managers, to only select players whom they feel can contribute to the team and will have an opportunity to play. Travel team managers are asked to further consider that any player of a caliber that should be selected for a travel team could have been playing in the regular league, having an excellent year, being a major contributor, playing all stars, etc. It would be inappropriate to select such a player for a travel team and then deprive them of the opportunity to participate.

Travel Team Finances and Fundraising

1. All travel team players will be registered with Wills Park Youth Baseball Association and will pay the standard registration fee for their age group.
2. It is a goal that there should be a basic definition of the travel program for all teams and that the fees charged for this basic part of the experience should be the same across all teams, perhaps prorated by age. Due to different levels of interest and success, WPYBA will never be able to extend this to tournament play. At this time, we are not in a position to establish this. It is a goal.
3. The Equipment Director in charge of uniforms shall provide to the Deputy Commissioner a round number estimate of the cost of the uniform for a recreation player in each of the travel team age groups. The Vice-Commissioner of Scheduling in charge of the umpire budget shall provide to the Deputy Commissioner a round number estimate of the cost of field umpires (not umpire supervisors) per player assuming a full normal compliment of players on each team (twelve). The contribution to the program of a normal recreation player excluding uniform and umpires is computed as:
Registration Fee – (Uniform Estimate + Umpire Estimate).
The contribution to the program of a recreation player shall be multiplied by 1.5 to derive the contribution to the program of a travel player. (This is all round numbers. No one is interested in arguing precise schedule details or pennies, nickels, dimes and quarters. The additional 50% is generally justified in the fact that travel teams will generally play a significantly larger number of games than recreation teams and will therefore make significantly greater use of the park and facilities provided by the league.)
The Vice-Commissioner of Scheduling in charge of scheduling for each team shall maintain for each travel team an account to be used for paying umpires. Each team's account shall be initially credited with an amount for each player on the team roster equal to the Registration Fee less the contribution to the program of a travel player. This number shall be computed by the Deputy Commissioner and provided to the Vice-Commissioner of Scheduling and the travel teams. On a monthly basis, the Vice-Commissioner of Scheduling should determine the status of this account. When this account is exhausted, the travel team shall be billed and pay for umpire expenses incurred. When the travel team has ended its season, if any balance remains in this account, it should be returned to the travel team treasury.
4. Each travel team shall have a treasurer. The travel team treasurer shall report to the WPYBA Treasurer and the Deputy Commissioner as requested, but at a minimum shall provide a financial plan at the beginning of the season and a financial summary at the end of the season.
5. A checking account shall be established explicitly for each travel team at the formation of the travel team. The checking account shall be closed and all funds distributed to the members when the team disbands. (Method of distribution covered later.) In all respects including finances, each travel team exists for a well-defined period of time, which is a season. There are exactly two seasons. They are Fall and Spring/Summer.

6. Beyond the WPYBA registration fee, each team shall establish a required contribution level for all players and a date certain by which that contribution must be submitted. This figure will be established prior to player tryouts and will be made known to all participants. The travel team management should budget this amount carefully. It is expected that this number will be sufficient to cover all uniforms, local tournament fees, local qualification tournament fees, local state tournament fees, facilities rentals and other related costs of the program. Beyond this amount, it is not expected that participants will be required to provide any other direct funding unless the team decides as a group to participate in some other significant activity. An example of a significant activity might be going to Cooperstown or a World Series tournament. It is easier to give refunds than to ask for more. You also do not want to establish an amount that is any more prohibitive than necessary.
7. Fundraising activity must be coordinated with the WPYBA Fundraising Director.
8. In the event that through the fundraising process a sponsor is found through the efforts of members of the travel team who does not wish to contribute directly to the travel team, but prefers to contribute to WPYBA and the sponsor specifies a portion of the contribution that should go to the travel team, then the WPYBA treasurer will receive those funds and forward the proportion specified by the sponsor to the travel team. If the sponsor will not specify a proportion to be given to the travel team, then the WPYBA treasurer will receive those funds and forward 50% of that amount to the travel team.
9. Each travel team shall keep an accounting of all funds received. Each player on the team shall have an account that represents their financial contributions to the team. This account shall include their personal direct contributions to the team and well as their credit for any and all fundraising efforts. Each household shall receive credit for funds raised through their direct efforts. In the event that multiple households participate in a fundraising endeavor, an appropriate scheme shall be devised for crediting each household with an appropriate proportion of the proceeds. All funding received shall be credited to someone. In the event that funds are received that cannot be attributed to specific households, then those funds shall be evenly distributed across all households.
10. After the season is completed and all financial obligations of the team have been met and all financial obligations to the team have been met, the remaining funds shall be distributed back to the participants by the following method. The costs of running the team shall be totaled and divided by the number of players on the roster. In the event that this number is less than or equal to the least contribution of any household, then each household's refund shall be computed by subtracting this number from the household's contribution. In the event that this number is greater than the least contribution of any household, the remaining funds shall be refunded to the households in proportion to their contributions above the costs per household. An Excel spreadsheet will be provided to complete this calculation. The calculation is $(\text{contribution over cost per player} / \text{total contributions over cost}) * \text{total team remaining funds}$.
11. It is suggested that each travel team appoint a fundraising director. This person should create organized programs coordinated with the WPYBA Fundraising Director to help the participants in their fundraising efforts.

Travel Manager Violations Issues

Travel Team Managers and coaches are always subject to discipline by WPYBA Board for any issues arising from the operation of the travel team. In the event that a travel team manager does not abide by the rules provided, the WPYBA Board shall take appropriate action to address the matter.

In the event that a travel team manager does not abide by the player qualification rules, the minimum penalty shall be an open competition for the travel manager position for the following year (an automatic vote of no confidence). The maximum penalty shall be the immediate loss of the travel manager position. In this case, the WPYBA Board shall determine whether or not to disband the current team. The WPYBA Board will also make the decision of whether or not to replace the travel team manager and whether or not to have new player evaluations.

Travel Team Managers Offer Letter

(Date)

Dear Sir:

It is the desire of the Wills Park Youth Baseball Association Board of Directors to offer to you,

(Name)

(Street)

(City, State Zip)

the opportunity and responsibility to manage a WPYBA travel baseball team for the Spring/Summer 2005 season. Optionally, with coordination with the WPYBA board, you may also manage a separate team for the Fall 2005 season. Either team will be comprised of players in the ___-year-old age group born between August 1, _____ and July 31, _____.

The operations of this team will be governed by the WPYBA Travel Baseball Handbook., and overseen by the Deputy Commissioner or such other WPYBA board member directed to do so by the WPYBA Commissioner. Please coordinate your activities with the Deputy Commissioner.

This offer is extended to you based upon your application/request to have this position, a reasonably thorough investigation of your recent coaching activity and an interview with you on this subject. In the event that you are an incumbent travel team manager, this offer is extended to you based upon your application/request to continue as a travel team manager with the same age group and a reasonable survey of your recent coaching activity.

This offer is contingent upon your passing the City of Alpharetta background check and maintaining the City of Alpharetta required coaching certification.

The WPYBA Board of Directors wishes you the best of luck in this endeavor and stands ready to support you as best as we can.

If you find this offer to be acceptable, please sign below, keep a copy for yourself and return the original to the Deputy Commissioner.

Sincerely,

WPYBA, Deputy Commissioner

I accept this offer and responsibility extended to me by the WPYBA Board of Directors.

(Signature)

(Date)